

# MASTER PAINTERS, DECORATORS & SIGNWRITER'S ASSOCIATION OF SOUTH AUSTRALIA INC.

## BUILDING & CONSTRUCTION GENERAL ON-SITE AWARD 2020

### Modern Award Rate of Pay as at 1st July 2023

Date of Operation: From the beginning of the 1st pay period commencing on or after 1st July 2023

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#### 1. GENERAL BUILDING AND CONSTRUCTION

ADULT RATES

APPRENTICE RATES

#### 2. RESIDENTIAL BUILDING

ADULT RATES

APPRENTICE RATES

LEADING HANDS

ALLOWANCES

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#### 1. GENERAL BUILDING AND CONSTRUCTION INDUSTRY (as defined in Clause 4.10 of the Award)

<b><u>ADULT</u></b> Rate of Pay	<b><u>PAINTER (CW3)</u></b> \$ per wk	<b><u>SIGNWRITER (CW4)</u></b> \$ per wk
Minimum Rate	995.00	1026.30
Tool Allowance	8.96	8.96
Industry Allowance (6%)	59.70	59.70
	<u>1063.66</u>	<u>1094.96</u>
Follow the Job Loading	33.77	34.76
	<u>1097.43</u>	<u>1129.72</u>
New Hourly Rate (daily hire)	28.88	29.73
New Hourly Rate (casual without follow the job loading)	34.99	36.02
On Loaded Rate (with follow the job loading)	36.10	37.16

## **APPRENTICESHIP RATES: NON-RESIDENTIAL**

### **APPLICABLE TO APPRENTICES WHO HAVE NOT COMPLETED YEAR 12**

(a.) Who have NOT completed a Pre-Apprenticeship course

<b>PAINTER   SIGNWRITER</b>		<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
1st Year	(50%)	497.50	8.96	59.70	566.16	14.90
2nd Year	(60%)	597.00	8.96	59.70	665.66	17.52
3rd Year	(75%)	746.25	8.96	59.70	814.91	21.45
4th Year	(90%)	895.50	8.96	59.70	964.16	25.37

(b.) Who have completed a Pre-Apprenticeship course

<b>PAINTER   SIGNWRITER</b>		<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
1st Year	(55%)	547.25	8.96	59.70	615.91	16.21
2nd Year	(75%)	746.25	8.96	59.70	814.91	21.45
3rd Year	(90%)	895.50	8.96	59.70	964.16	25.37

### **APPLICABLE TO APPRENTICES WHO HAVE COMPLETED YEAR 12**

(a.) Who have NOT completed a Pre-Apprenticeship course

<b>PAINTER   SIGNWRITER</b>		<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
1st Year	(55%)	547.25	8.96	59.70	615.91	16.21
2nd Year	(65%)	646.75	8.96	59.70	715.41	18.83
3rd Year	(75%)	746.25	8.96	59.70	814.91	21.45
4th Year	(90%)	895.50	8.96	59.70	964.16	25.37

(b.) Who have completed a Pre-Apprenticeship course

<b>PAINTER   SIGNWRITER</b>		<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
1st Year	(55%)	547.25	8.96	59.70	615.91	16.21
2nd Year	(75%)	746.25	8.96	59.70	814.91	21.45
3rd Year	(90%)	895.50	8.96	59.70	964.16	25.37

### **ADULT APPRENTICES**

If employed previous to starting the apprenticeship the adult apprentice will continue to receive the rate of pay applicable to their previous classification.

A new starter will be paid no less than the CW1(a) rate as set out below or the above apprentice rate whichever is greater.

	<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
CW1(a)	900.99	8.96	59.70	969.65	25.52

## **2. RESIDENTIAL BUILDING AND CONSTRUCTION INDUSTRY**

Activities identified in Clause 4.10(a) undertaken in relation to a single occupancy or dual occupancy residential building which is not a multi-storey building as defined in Clause 23.3(c) of the Award.

<b><u>ADULT</u></b> <b>Rate of Pay</b>	<b><u>PAINTER (CW3)</u></b> <b>\$ per wk</b>	<b><u>SIGNWRITER (CW4)</u></b> <b>\$ per wk</b>
Minimum Rate	995.00	1026.30
Tool Allowance	8.96	8.96
Industry Allowance (4.8%)	47.76	47.76
	<u>1051.72</u>	<u>1083.02</u>
Follow the Job Loading	33.39	34.38
	<u>1085.11</u>	<u>1117.40</u>
New Hourly Rate (daily hire)	28.56	29.41
New Hourly Rate (casual without follow the job loading)	34.60	35.63
On Loaded Rate (with follow the job loading)	35.69	36.76

### **APPRENTICESHIP RATES: RESIDENTIAL**

#### **APPLICABLE TO APPRENTICES WHO HAVE NOT COMPLETED YEAR 12**

(a.) Who have NOT completed a Pre-Apprenticeship course

<b>PAINTER   SIGNWRITER</b>		<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
1st Year	(50%)	497.50	8.96	47.76	554.22	14.58
2nd Year	(60%)	597.00	8.96	47.76	653.72	17.20
3rd Year	(75%)	746.25	8.96	47.76	802.97	21.13
4th Year	(90%)	895.50	8.96	47.76	952.22	25.06

(b.) Who have completed a Pre-Apprenticeship course

<b>PAINTER   SIGNWRITER</b>		<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
1st Year	(55%)	547.25	8.96	47.76	603.97	15.89
2nd Year	(75%)	746.25	8.96	47.76	802.97	21.13
3rd Year	(90%)	895.50	8.96	47.76	952.22	25.06

#### **APPLICABLE TO APPRENTICES WHO HAVE COMPLETED YEAR 12**

(a.) Who have NOT completed a Pre-Apprenticeship course

<b>PAINTER   SIGNWRITER</b>		<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
1st Year	(55%)	547.25	8.96	47.76	603.97	15.89
2nd Year	(65%)	646.75	8.96	47.76	703.47	18.51
3rd Year	(75%)	746.25	8.96	47.76	802.97	21.13
4th Year	(90%)	895.50	8.96	47.76	952.22	25.06

(b.) Who have completed a Pre-Apprenticeship course

**PAINTER | SIGNWRITER**

		<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
1st Year	(55%)	547.25	8.96	47.76	603.97	15.89
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**ADULT APPRENTICES**

If employed previous to starting the apprenticeship the adult apprentice will continue to receive the rate of pay applicable to their previous classification.

A new starter will be paid no less than the CW1(a) rate as set out below or the above apprentice rate whichever is greater.

	<b>Min Rate</b>	<b>Tool Allow</b>	<b>Industry Allow</b>	<b>\$ Per Week</b>	<b>\$ Hrly Rate</b>
CW1(a)	900.99	8.96	47.76	957.71	25.20

**LEADING HAND RATES**

		<b>NON-RESIDENTIAL</b>		<b>RESIDENTIAL</b>	
		<b><u>PAINTER</u></b>	<b><u>SIGNWRITER</u></b>	<b><u>PAINTER</u></b>	<b><u>SIGNWRITER</u></b>
		<b>\$ per hour</b>	<b>\$ per hour</b>	<b>\$ per hour</b>	<b>\$ per hour</b>
<i>In charge of:</i>					
One person	(2.4%)	0.69	0.71	0.68	0.70
Two to five persons	(5.3%)	1.53	1.58	1.52	1.56
Six to ten persons	(6.7%)	1.94	1.99	1.91	1.97
More than ten persons	(9.0%)	2.60	2.67	2.57	2.65

The above leading hand rates include the loading (52/504) and can be added direct to the employee's hourly Award rate.

**ALLOWANCES:**

**Travelling Allowance Rates**

(50 km radius from Adelaide GPO)

		<b>\$</b>
Painter & Signwriter		21.19 per day
1st Year Apprentice	(75%)	15.89 per day
2nd Year Apprentice	(85%)	18.01 per day
3rd Year Apprentice	(90%)	19.07 per day
4th Year Apprentice	(95%)	20.13 per day

Travel outside radial area	0.57 per km
Transfer during working hours	0.95 per km

**MEAL ALLOWANCE** 17.57 per meal

**COMPENSATION FOR CLOTHES & TOOLS** 2,164 (maximum)

### **LIVING AWAY FROM HOME-DISTANT WORK**

Daily Allowance	100.22 per day
Camping Allowance	241.63 per week 34.48 per day
Meal Allowance (forward return journey)	17.57 per meal
Cost of transporting tools (daily hire)	25.31
Weekend return home	42.89

### **MULTI-STOREY ALLOWANCE**

Up to the 15th Floor	0.68 per hour
16th to 30th Floor	0.81 per hour
31st to 45th Floor	1.26 per hour
46th to 60th Floor	1.62 per hour
61st Floor Onwards	1.99 per hour

### **FIRST AID ALLOWANCE**

Minimum Qualification	3.58 per day
Higher Qualification	5.67 per day

### **COMPUTING QUALITIES**

6.10 per day or part thereof

### **SCAFFOLDING TICKET ALLOWANCE**

0.84 per hour

**Disclaimer:** *The Master Painters, Decorators & Signwriters Association of South Australia Inc. (MPASA) has endeavoured to ensure the rates we publish are correct. In some minor cases corrections may be required. MPASA does not accept any responsibility or liability for loss or damage suffered as a result of reliance on this information. If and when it does become necessary to make amendments to the current information, we will notify you as as soon as possible.*

**\* Please Note:** *The Superannuation Guarantee rate will increase from 10.5% to 11% on and from the 1st of July 2023.*