



MPA
Master Painters Australia
South Australia Inc

MASTER PAINTERS AUSTRALIA

MASTER PAINTERS, DECORATORS & SIGNWRITERS ASSOCIATION OF SA INC

FAMILY & DOMESTIC VIOLENCE LEAVE

The Fair Work Commission has varied the Building & Construction General On-Site Award 2010 by including a new clause 41A - "Leave to deal with Family & Domestic Violence".

This clause applies to all employees, including casual employees.

An employee is entitled to five (5) days unpaid leave to deal with family and domestic violence which is defined as:

"Family and Domestic Violence means violent, threatening or other abusive behaviour by a family member of an employee that seeks to coerce or control the employee and causes them harm or to be fearful".

"Family Member means:

- i. a spouse, former spouse, de facto partner, former de facto partner, child, parent, grandparent, grandchild or sibling of the employee; or
- ii. a child, parent, grandparent, grandchild or sibling of a spouse, former spouse, defacto or former defacto partner of the employee; or
- iii. a person related to the employee according to Aboriginal or Torrens Strait Islander kinship rules".

An employee must satisfy the "Notice and Evidence Requirements" in order to apply for and be granted this leave of absence.

Any queries should be directed to Maurie Howard.

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This article has been written by Maurie Howard, January 2019