

# ***DROPSHEET***

*MASTER PAINTERS SA*

*2018*

*AWARDS FOR  
EXCELLENCE  
ENTRIES  
NOW OPEN*





# PRESIDENT'S REPORT

The Master Painters, Decorators & Signwriter's Association of South Australia continues to support Members in all aspects of the painting and decorating industry. We have a great working relationship with Consumer and Business Services and are represented on the Technical Advisory Group that will recommend changes to Cert III Apprentice Training.

The MPA Board will be asking Members to answer a questionnaire early next year on a range of issues, such as the MPA SA Apprentice Scheme, Training and Member activities, as these issues will influence the future direction of MPA SA.

## LICENSING

There are some grey areas where established painters find that they are working outside the scope of their licence as a painter and decorator.

1. If repair work is undertaken before painting a "general repairs" license is required.
2. "Roof Restoration" is not covered by a licence to paint.

For example the grey areas are:-

Replacing a sheet of iron or tile batten could be considered as "roof restoration". Replacing a section of fascia or plaster board, may require a "general repairs" license.

Please contact Natalie, myself or Consumer and Business Services if you have any questions about complying with your licence requirements.

## OCCUPATIONAL HEALTH

Painting and Decorating can, over the long term, be stressful on the body. I urge all Members to follow professional advice to keep their bodies fit. Pain and incapacity to work should not be the reasons for retirement.

Season's Greetings to all Master Painter Members and their families.

NOAL MULLINS  
President



# Ripper deals

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~Manufacturer's recommended campaign driveaway price for new MY18 Amarok Core 4x4 Dual Cab TDI420 8 Speed Auto in white. ^Manufacturer's recommended campaign driveaway price for new MY18 Amarok V6 Sportline 4x4 Dual Cab TDI550 8 speed auto in white. -^Vehicles must be sold and delivered by 30/09/2018. Excludes Government, fleet and rental buyers. Not available in conjunction with any other offer. Options may be available for an additional cost. While stocks last. Volkswagen Group Australia reserves the right to extend, withdraw or change all offers.



# 2018 HIGHLIGHTS





# AWARDS FOR EXCELLENCE

THE MASTER PAINTER OF THE YEAR 2017/18  
AWARD was won by VIXEN PAINTING &  
DECORATING.

The Master Painters 2017/18 Awards for Excellence  
was held on Friday the 22th of June 2018 proudly  
sponsored by our Major Sponsor Solver Wattyl  
Granosite. Great entertainment and the best of the  
best in the painting industry, the standard of work  
submitted to the Awards for Excellence was  
absolutely outstanding to say the least.



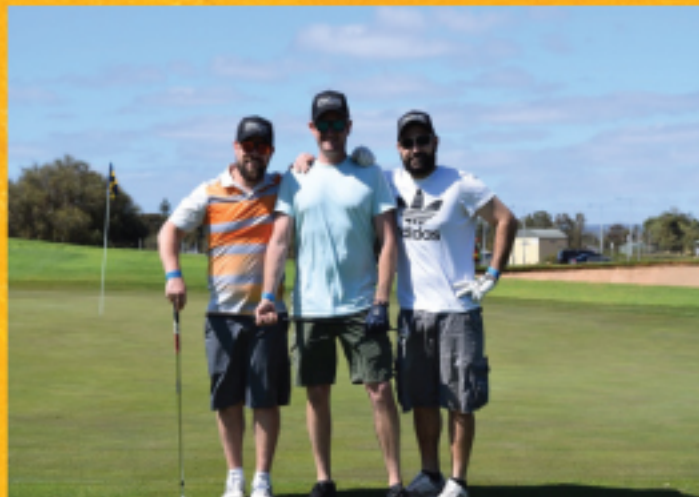


# INDUSTRY GOLF DAY

The Master Painters Industry Golf Day was once again a favourite event and a successful day held at West Beach. The weather was superb with many Members and Sponsors catching up with each other ..... lots of laughter and drinks shared!









# A year in review .....

We are pleased to be working with the following Master Painters Executive Committee Members elected at our Annual General Meeting in September; Noal Mullins - President, Lawrence Pollice - Vice President and the Executive Committee Members - Peter Noonan, Ben Cunningham, Tom Tandler, Paul Herft and Paul Trimboli. As you are aware these Board Members donate their valuable time to support the Association and activities, for which we are extremely grateful.

We are proud to be represented on the Construction Industry Training Board Housing Committee which is made up of Industry partners.

CITB recently celebrated 25 years of training in South Australia at a gala dinner with past and present Board Members along with Government identities. If you or your staff require specialist training please contact the Master Painters for assistance. We are always looking for heritage projects that need some attention so please let us know.

The three Home Shows that run over the year; April, July and October allow us as industry leaders to connect one on one with the very consumers who require our services. Painting demonstrations are performed twice daily to consumers who get an understanding of what to expect when engaging a Master Painter. We look forward to once again participating in these productive events.

The ABC 891 radio has also invited the Association onto the airwaves in 2018 for comment on numerous topics. We were fortunate to replace Rose Squire, for a month, on the Saturday morning programme "About the House". This 30 minute programme is the highest rating programme in South Australia in it's time slot. A great relationship we hope to repeat in 2019.

Playing an active role with consumer complaints has once again allowed us with the help of Consumer Business Services "expose" shonky painters that have sadly robbed the general public financially along with extremely poor workmanship. We have witnessed firsthand what unscrupulous "painters" have done to unsuspecting consumers and cannot divulge too much however we have had some substantial wins for the industry and the Master Painters.

Entries are open for our 2019 Master Painters Awards for Excellence, scheduled to be held in the middle of 2019. All projects can be submitted on completion and we strongly encourage you to avoid the last minute rush.

The 2019 Diaries are currently being distributed along with your Membership Subscriptions with the majority due on the 31st of December 2018.

We would also like to take this opportunity to reflect on the passing of Members. They have not only left a legacy of professionalism within the industry but more so of unmeasurable friendships ..... R.I.P.

Vale: Mr Andrew Adams  
Mr Bert Ward  
Mr Phil Edwards

We thank our Members and Sponsors for their continued support and wish you and your families a very Merry Christmas along with a safe and Happy New Year. We look forward to working with you in 2019.

Warmest regards

**NATALIE CUNNINGHAM**  
Manager





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## CONSTRUCTION INDUSTRY LONG SERVICE LEAVE FUND Levy Rate Reduction

The Construction Industry Long Service Leave Board has advised the Association that the Levy Rate for all relevant employees will be reduced from 2.15 per cent to 2.00 per cent on and from 1st January 2019.

Please ensure you make the appropriate adjustment for each employee on the relevant Return.

Members should be aware that they are required to pay the above Levy for all relevant employees, other than apprentices, and that this includes all full-time, part-time and casual employees covered by the Building and Construction General On-site Award 2010, any Enterprise Agreement and/or Individual Flexibility Agreement.

Failure to not pay this Levy may lead to prosecution and interest payable on any amounts not paid to the Fund.







The Master Painters Association of South Australia are extremely proud to have our MPA Members volunteer 1 day of their life to take the Strathalbyn Ambulance Station out of the 80's!

The Master Painters Association gave the interior of the Ambulance Station a new life by co-ordinating the day to "MAKE A DIFFERENCE ..... TO HELP THOSE WHO HELP US!"

Work commenced at 7.30 am on Saturday the 8th of September 2018; 9 MPA Members/Businesses along with the support of Monarch, WFI, Crowies Paints at Mt Barker and Eurorollers all kindly donating their time and amazing products to make this happen! Painting the interior included the entrance, 2 Bedrooms, passages and a substantial Training Room. All of the rooms were painted a light blue/grey and we transformed them with an off white and a charcoal grey feature wall in their training room.

An incredible result and we thank those who contributed to make this happen along with the volunteers who work at the Station giving back to the Community.







# Paint.

## Then Paintback.

◀ Responsibly dispose of your unwanted paint and packaging.

For more info or to find your nearest location go to [paintback.com.au](http://paintback.com.au)



FOUNDING MEMBERS







# PHYSIOCARE360



Muscle and joint pain makes up more than 90% of a physiotherapist's work so its no surprise we know how to fix it but prevent it too.

The two most important factors in staying pain-free at while working:

- knowing *what position* to work in and;
- being *strong enough* in that position.

If workers are lacking in these areas then the muscles can strain, ligaments can wear, tendons can tear and nerves can get pinched resulting in pain and immobility plus more.

## 5 WAYS TO PREVENT WORK-RELATED PAIN:

### ▪ **STAY STRONG:**

Its simple, if you're stronger, you can do more with less chance of injury. Stay strong by doing exercise classes, weights and other forms of resistance training.



### ▪ **STRETCH MORE:**

Keeping muscles and joints supple and long can help prevent pain and injury. Just a few specific stretches for 30 seconds each can go a long way.



### ▪ **CORRECT TECHNIQUE:**

Using the right technique means the body can perform quickly, accurately and most efficiently while not over-straining and in-turn stay pain-free.



### ▪ **DON'T OVERWORK:**

If you're tired, you're more likely to use poor technique, not to mention that overworking itself can make even the strongest muscles ache.



### ▪ **SEEK TREATMENT:**

Sometimes we just need a little help. A physio can use massage, stretching and other hands-on techniques to have you feeling better.

If you would like to know more, book a consult, seek some treatment or join our exercise classes, please don't hesitate to contact us. We would love to help you on your way to less pain, more function and better quality of life!



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Clarence Park, SA 5034  
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W [physiocare360.com.au](http://physiocare360.com.au)



# Super and the gender gap

Research\* shows that, on average, women are more likely to have less super when they retire than men.

There are several factors that contribute to this. Women are more likely to take more time out of paid work to have families, they're more likely to work part-time and, generally, they're paid less. Women also live longer than men<sup>^</sup>, which means it's even more important that they have enough super to last their retirement.

## So, what can you do to reduce the gap?

First and foremost, make sure your employer is paying your super. The amount your employer pays is usually at least 9.5% of your regular pay. If you're not sure whether your super has been paid, call us on **1300 361 784** to find out or check your account online at [www.cbussuper.com.au/mss](http://www.cbussuper.com.au/mss)

You can also:

### Combine all your super together into one account

This'll make it easier to manage and you'll save on fees. You can do this online and find out more information about consolidating your super at [www.cbussuper.com.au/super/consolidate-or-find-my-super](http://www.cbussuper.com.au/super/consolidate-or-find-my-super)

### Find your lost super

If you've been paid super into many different funds and your details have changed, your old super fund may have lost touch with you and transferred your super to the ATO. This money is called 'lost super', but it's super you can still claim. Use the link above and we'll show you how.

### Top up your super by putting in extra yourself

You can do this by paying more from your before-tax salary (salary sacrificing) or from your after-tax salary. An after-tax super contribution may see you eligible for the Government's contribution of up to \$500. Go to [www.cbussuper.com.au](http://www.cbussuper.com.au) to find out more. And remember, adding a small amount to your super now can make a big difference later on.

### Check your insurance

Most Cbus members will receive some cover for death and total and permanent disablement when they join. If you aren't sure what you're covered for call us or check online at [www.cbussuper.com.au/mss](http://www.cbussuper.com.au/mss)

### Ask your partner or spouse to make a spouse contribution

They'll receive a tax offset of up to \$540 if your assessable income and total reportable fringe benefits for the financial year are less than \$40,000. Visit [www.cbussuper.com.au/super/making-super-contributions](http://www.cbussuper.com.au/super/making-super-contributions) for more information.

There's a lot you can do to boost your super and retirement income and improve the quality of your retirement.

And if you need help, just give us a call on **1300 361 784**.

### Insurance

Did you know that if you're an Industry Super member you can increase your level of insurance cover within 60 days of when certain personal events occur? This is without the need to provide detailed evidence of your health.

These events include getting married, giving birth or adopting a child (you or your partner). They also include taking out a mortgage or business loan of \$100,000 or more or increasing your mortgage on your permanent residence or business loan by this amount.

Go to [www.cbussuper.com.au/insurance](http://www.cbussuper.com.au/insurance) for more information.

### Advice

As part of your membership, you have access to a team of qualified financial advisers who can provide you with advice over the phone on a range of super topics at no cost.

If you'd like more comprehensive personal financial advice, the Cbus Advice Team can refer you to an accredited Certified Financial Planner (CFP®) who meets strict professional qualification and service criteria as set by Cbus and the Financial Planning Association (FPA) of Australia.

The financial planner can offer you advice on a fee-for-service basis. Your first meeting is at no cost and any fees for advice will be agreed with you in advance.

For details about advice call **1300 361 784** (option 4) or visit [www.cbussuper.com.au/advice](http://www.cbussuper.com.au/advice)

## A not so super fact



In 2015/16 the average super balance at retirement for **men** was **\$270,710\***

For **women**, this figure was **\$157,050\***

<sup>^</sup> Australian Bureau of Statistics. Female life expectancy continues to climb Media Release, 18 October 2017, <http://abs.gov.au/ausstats/abs@.nsf/latestProducts/3302.0.55.001Media%20Release12014-2016>, viewed 15 March 2018.

\* C. Ross, Association of Superannuation Funds of Australia, Research paper Superannuation account balances by age and gender, October 2017, <http://www.superannuation.asn.au/policy/reports>, viewed 6 March 2018.

This information is about Cbus. It doesn't take into account your specific needs, so you should look at your own financial position, objectives and requirements before making any financial decisions. Read the relevant Cbus Product Disclosure Statement to decide whether Cbus is right for you. Contact 1300 361 784 or visit [www.cbussuper.com.au](http://www.cbussuper.com.au) for a copy.

Cbus' Trustee: United Super Pty Ltd ABN 46 006 261 623 AFSL 233792 Cbus ABN 75 493 363 262



# WORKING WITH LEAD

## Lead Management

Guide to hazardous paint management of lead and other hazardous metallic pigments AS/NZ 4361: 2 and AS/NZ: 4361.1

Following the review by the Standards Australia of the standard for working with lead, painting contractors need to be aware of the new Lead and Asbestos Awareness standards when undertaking lead removal.

The new standard will be applied equally for industrial, residential and public premises.

The DIY market has different rules so the definition needs to be clearly understood by all painting contractors.

The recommendation that all contractors that undertake lead removal should be accredited and all staff trained accordingly when carrying out this type of work.

When carrying out a lead test anything more than 0.1% will be classified as a hazardous task.

The current lead test kits will not meet the testing requirements accurately enough to meet this standard.

We strongly encourage you to contact your paint supplier for the compliant testers.

The current method of removal is still recommended such as chemical stripping and the use of a vacuum sander with a HEPA filter.

As always a Safe Work Method Statement must be developed prior to commencing any work on site.





Construction & Building Industry Super

# Three ways Cbus nails it

Cbus super is set up in a unique way to give you benefits other super funds may not have. We deliver...



# 1

**Outstanding  
returns over a  
30-year history**



**30** years of  
performance

**"Not-for-profit funds, as a group,  
have systematically outperformed  
for-profit funds."**

– Australian Government  
Productivity Commission,  
Superannuation draft report,  
April 2018

# 2

**All profits  
to members**

In 2016, super funds drew a total  
of **\$31 billion\*** in fees, according to  
a report commissioned by Industry  
Super Australia.

*Guess who collected more  
fees from their members...*

9% was collected by not-for-profit  
super funds (including Cbus)

**9%**

**91%**

91% was collected by for-profit  
super funds (including **bank funds**)

Industry funds only collect fees  
to pay their administration and  
operating costs.

\*Rainmaker Consulting Superannuation  
Industry Review May 2017

# 3

**Conflict-free  
advice**



Cbus Advice Services provides  
information, guidance and advice  
about a broad range of super or  
financial planning issues. Cbus  
Advisers are here to give advice that's  
in the best interests of our members.  
A number of professional advice  
options are available as part of Cbus  
membership.

 Learn more about the benefits of being a Cbus member: [www.cbussuper.com.au/super/what-we-offer](http://www.cbussuper.com.au/super/what-we-offer)

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# Merry Christmas

The Board & Staff of the Master Painters Association of South Australia would like to wish you and your family a very Merry Christmas and a safe New Year.

We would like to extend our thanks for your continued support throughout 2018 and look forward to working with you in 2019.

Our office will be closed from Friday the 21st of December and will reopen Wednesday the 2nd of January 2019.